



# **Vanita Vishram Women's University**

## **ANTI-RAGGING COMMITTEE (ARC)**

### **POLICY DOCUMENT**

#### **1. General**

In light of the Hon'ble Supreme Court's directives, and in consideration of the guidelines created by the Central Government and the UGC to forbid, prevent, and eliminate ragging and to ensure the physical and mental well-being of all students, Vanita Vishram Women's University has formulated the Anti-Ragging Policy.

- a) The Provost shall be in charge of implementation of the rules outlined in the policy, however he may designate any other faculty to take charge of the Anti-Ragging function in the University.
- b) The University shall have a 'zero tolerance' policy against any act of ragging. Any complaint, whether major or minor, is beyond the limits of decency, morality and humanity and will be taken up seriously by the committee. The offenders will be punished appropriately.

#### **2. Objective of the Committee**

- a) To prohibit, prevent and eliminate any conduct by any student on the campus that constitutes ragging
- b) To orient, create awareness and sensitize students and employees
- c) To ensure an easy and safe mechanism for registering complaints
- d) To deal with any complaints in a timely manner
- e) To ensure safe environment on the campus
- f) To document the complaint process

#### **3. What is Ragging?**

According to UGC-

- a) Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or a junior student.
- b) Indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student.
- c) Asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
- e) Exploiting the services of a fresher or any other student for completing the academic tasks



assigned to an individual or a group of students

- f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person
- h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student
- i) any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student

#### **4. Punishments against Ragging**

Depending on the nature of the offence the ARC may suggest any one or combination of the following punishments:

- Suspension from attending classes for a determined period of time
- Withholding or withdrawing scholarships and other benefits
- Debarring from appearing in examination
- Withholding of results/mark-sheet/certificate
- Banning from participating and representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Cancellation of admission
- Rustication from the institution for determined period
- Fine to be paid
- Any other as recommended by the Chairperson

#### **5. Committee Formation:**

The University constitutes a Anti-Ragging Committee that is nominated and headed by the Head of the institution, and consists of representatives of civil and police administration, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and a diverse mix of membership in terms of levels as well as gender.

##### **5.1.1 Functions of Anti-Ragging Committee:**

- Ensure compliance with the provisions of Anti-Ragging Regulations of the UGC as well as any law concerning ragging
- Take note of any ragging incidence, conduct enquiry and submit report along with recommendations for action
- Organize professional counselling sessions for the students in order to prevent such



incidents from occurring

- Conduct legal awareness programmes related to ragging for the students
- Publicize the adverse impact of ragging by organizing programmes like seminars, street plays, flash mobs etc.
- Display Anti-Ragging Posters around the campus
- Ensure that the complaint filing procedure is easy for the students
- Ensure Student/Parent Affidavit is filled at the beginning of each academic year

#### **5.1.2 Powers:**

- The committee may summon the accused as well as witnesses
- They may ask for any relevant information from any students or employees
- The committee may make copies, record or retain the information that are deemed to be important
- The committee shall have the power to recommend appropriate action against any person found guilty to the Hearing Committee

### **5.2 Anti-Ragging Squad**

2-3 Teaching Staff from each Faculty

#### **5.2.1 Functions of Anti-Ragging Squad**

- Keep vigil and stop any incident of ragging
- Conduct surprise checks in classrooms, canteen, parking area etc.
- Conduct on the spot enquiry into any incidence reported by faculty/staff/student/guardian and submit a report, evidence and recommendation to the ARC
- Educate students and make them aware about the menace of ragging and related punishments
- Coordinate activities organised by ARC at their School
- Submit Compliance Report at the end of each term to the ARC
- Work in consonance and guidance of ARC



## UGC Anti-Ragging Important Links

UGC Main Portal	<a href="http://www.ugc.ac.in/">www.ugc.ac.in/</a>
UGC Anti-Ragging Policy/ Student/Parent Affidavit	<a href="https://www.antiragging.in/">https://www.antiragging.in/</a> <a href="https://amanmovement.org/registration/public/amanmovement/">https://amanmovement.org/registration/public/amanmovement/</a> <a href="https://www.ugc.ac.in/page/Ragging-Related-Circulars.aspx">https://www.ugc.ac.in/page/Ragging-Related-Circulars.aspx</a> <a href="http://www.antiragging.in/affidavit_registration_disclaimer.htm">http://www.antiragging.in/affidavit_registration_disclaimer.htm</a>
UGC Anti-Ragging Helpline No. (24x7)	1800-180-5522
UGC Anti-Ragging E-mail ID	helpline@antiragging.in

## COMPLAINT HANDLING PROCEDURE

1. STUDENTS MUST REPORT THEIR COMPLAINTS ON THE PRESCRIBED 'COMPLAINT FORM' (AVAILABLE ON THE UNIVERSITY WEBSITE) VIA MAIL OR IN PERSON TO THE COMMITTEE MEMBERS/SQUAD MEMBER/FACULTY MENTOR
2. THE CHAIRPERSON/CONVENOR TO VERIFY THE DETAILS PROVIDED
3. PRELIMINARY INVESTIGATION TO BE CONDUCTED BY ARC
4. DETAILED INQUIRY AND REPORT SUBMISSION
5. APPROPRIATE ACTION AND CLOSURE OF THE COMPLAINT

**Email ID: [antiragging@vwwusurat.ac.in](mailto:antiragging@vwwusurat.ac.in)**